

## QUALITY AND ENVIROMENTAL POLICY

**SADECA** develops an integrated management system based on **ISO9001**, **IATF16949** and **ISO14001** to help achieve the goal of maintaining a lead position in wiring harnesses, brake wear warning indicators and hardware components manufacturing industry.

The principles on which the integrated quality and environmental management system rely are:

- Ensure compliance with the legal and regulatory requirements applicable to the development of our activity.
- Satisfy the requirements and expectations of our customers, striving to exceed their expectations an adapting to a dynamic, changing, and competitive environment.
- Promote responsible management of all activities, products, and processes to protect the environment and prevent contamination, considering all stages of the product's life, from its initial design, manufacture, distribution, and final use.
- Establish beneficial relationships with our suppliers and give them support to develop their management systems.
- Facilitate the necessary level of training for our collaborators for the efficient performance of their functions and tasks, as well as promoting teamwork.
- Assign the material, human and technical resources necessary to ensure the development of activities and the fulfillment of objectives.
- Establish objectives and achievable goals that are periodically reviewed and that have measurable management indicators aimed at achieving continuous improvement of our quality and environmental management system.
- Ensure efficient, sustainable and responsible consumption of the company's energy sources, as well as the means of heating and water consumption. Monitoring and measurement tasks of the resources consumed throughout the year will be carried out.
- Ensure the quality of the work environment, from the well-being of the workplace, water as well as air and noise quality received from stakeholders and emitted to the environment.
- Sadeca is committed to decarbonizing its processes, promoting renewable energy both for its processes and those of its suppliers, as well as reducing greenhouse gas emissions.
- Recycling and reuse are encouraged and promoted, if possible, in all steps of the processes.

Approved by:



Víctor Ímaz  
General Manager

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